

Child Protection Policy and Procedures



Introduction

Badminton can and does have a very powerful and positive influence on people – especially young people. Not only can it provide opportunities for enjoyment and achievement; it can also develop valuable qualities such as self-esteem, leadership and teamwork. These positive effects can only take place if Badminton is in the right hands – in the hands of those who place the welfare of all young people first and adopt practices that support, protect and empower them.

The reality is that abuse does take place in sport and in some cases coaches and other trusted adults in sport have been convicted of abusing children. BADMINTON England recognises that despite all the benefits of participation, sport can provide easy access to children and present opportunities for an individual who wants to harm children. BADMINTON England accepts that the welfare and safety of young people and vulnerable adults is the responsibility of everyone, whether working in a professional or voluntary capacity. Every adult has a legal and moral responsibility to protect young people from abuse when involved in Badminton.

Regulation – Requirement for affiliated clubs/counties/leagues and organisations

1. The [name of County Badminton Association or Affiliated Club/League/Organisation] agrees to adopt the BADMINTON England child Protection Policy and Implementation Procedures
2. All individuals involved at all levels of Badminton through BADMINTON England, a county Badminton Association or Affiliated Club/League/Organisation, including players, club members, officials, coaches, administrators and spectators are deemed to have assented to the BADMINTON England Code of Ethics and Conduct and to adhere to the principles of the BADMINTON England Child Protection Policy.
3. Any act, statement or other behaviour that harms a child or group of children or poses a risk of harm to a child or group of children shall constitute conduct that is improper and thereby brings Badminton into disrepute. Such conduct will be dealt with, at the appropriate level, through the Disciplinary Procedure.

Additional requirement for Affiliated Clubs/Leagues/Organisations in England

All affiliated clubs/leagues/organisations agree to ensure that the following wording is incorporated into all individual membership forms, and all forms, contracts and/or terms of engagement regarding the appointment of coaches, officials and other individuals on a full-time, part time or volunteer basis;

“I have read and understood the BADMINTON England Child Protection Policy and Procedures and the Code of Ethics and Conduct, as found at www.badmintonengland.co.uk and as such agree to fully recognise and adhere to the principles of the BADMINTON England Child Protection Policy”

Responsibilities

BADMINTON England, its Members, Partners and other affiliate organisations will:

- accept the moral and legal responsibility to implement procedures to provide a duty of care for young people, safeguard their well-being and protect them from abuse
- respect and promote the rights, wishes and feelings of young people and vulnerable adults
- recruit, train and supervise its employees and volunteers so as to adopt best practice to safeguard and protect young people from abuse and themselves against allegations
- require staff/volunteers to adopt and abide by the BADMINTON England Code of Ethics and Code of Conduct and the Child Protection Policy and Procedures
- respond to all incidents of suspicious poor practice and allegations of abuse swiftly and appropriately.

It is not the responsibility of anyone working for BADMINTON England or affiliated organisations in any capacity, whether paid or voluntary, to decide whether or not child abuse is taking place, or to investigate it. It is the responsibility of everyone involved in badminton, to report his or her concerns so that action is taken to protect a child appropriately.

Criminal Records Bureau (CRB) Checks

CRB checking helps organisations to identify people who may be unsuitable to work with children or vulnerable adults. All clubs and county associations should ensure that all persons holding, or recruited for a position, whether part-time, full-time or voluntary, that involves working with children and young people, is CRB checked. This may include, for example, child welfare Officers, coaches, helpers, or indeed anyone involved with junior badminton. It is the responsibility of the recruiting/deploying organisation to ensure the checks have been carried out.

Please note: All coaches who are members of the BADMINTON England Coaching Register have been checked through BADMINTON England already. We recommend that you check that all coaches in the club/county have an up to date Coaching Register membership card.

BADMINTON England is a registered body with the Criminal Records Bureau (CRB) and acts as an umbrella body for affiliated clubs and organisations. Anyone who requires a disclosure as part of a BADMINTON England recruitment process or to be accredited as a member of the Coaching Register must complete a CRB disclosure through BADMINTON England. We recommend that you do not accept disclosures that have been carried out by another organisation (portability), as you cannot be sure that you will receive all of the information.

From www.crb.gov.uk ***'Please note: The CRB does not endorse the use of portability, due to the risks involved. Organisations that choose to accept a previously issued Disclosure (see Limitations) do so at their own risk'***

The cost of the CRB check is £36 for paid individuals, but is free for those who are volunteers. For details on how to apply for a CRB check through BADMINTON England and to receive a form please contact 01908 268400 or childprotection@badmintonengland.co.uk

We recommend that CRB checks are done as part of your overall recruitment process, in addition it is still advisable to check the validity of qualifications and to obtain references for all positions that you recruit.

Child Welfare Officers

The Child Welfare Officer is a key role within badminton, this person will be responsible for the implementation of the Child Protection Policy and Procedures at local level and also for

dealing with any child protection concerns that may arise. This position is fundamental for ensuring that child welfare is central to the philosophy of the club or county.

BADMINTON England has a vision of a Child Welfare Officer in every county and junior club. All Child Welfare Officers appointed should be CRB checked and should be appropriately trained.

Training

BADMINTON England recognise that recruitment checks are only part of the process of safeguarding children. Appropriate training will enable individuals to understand their responsibilities with regard to their own good practice, and also how to recognise and report suspected poor practice/concerns of possible abuse.

BADMINTON England recommend that all people working with children should have received appropriate Safeguarding training, such as the scUK *Safeguarding and Protecting Children* workshop.

Additional training for Child Welfare Officers – in addition to the scUK *Safeguarding and Protecting Children* workshop club and county child welfare officers should also attend the Child Protection in Sport Unit/NSPCC *Time to Listen* course, which provides training specific to the role of the welfare officer.

For further details of child protection training opportunities please see the BADMINTON England website or contact the Badminton Development Officer or Child Welfare Officer for your county.

Contacts and Further Information

National Child Protection Officer - Katherine Taylor

Telephone number – 01908 268400, mobile – 07738 890309

Email - childprotection@badmintonengland.co.uk

The Child Welfare Officer details for your county can be found under each county's entry in the BADMINTON England handbook or on the Safeguarding and Protecting Children section of our website.

Anyone requiring further information should access a full copy of the Child Protection Policy, available to download from www.badmintonengland.co.uk/safeguarding or contact BADMINTON England on 01908 268400.

Assent

Club Name				
<p><i>agrees to adopt the BADMINTON England Child Protection Policy and Implementation Procedures. All individual members are deemed to have assented to the BADMINTON England Child Protection Policy and Code of Ethics and Conduct ("Code") and as such recognise and adhere to the principles and responsibilities embodied in these documents</i></p> <p><i>The wording on the first page of this document has been incorporated into all member registration forms.</i></p>				
<i>Club Number</i>		<i>Affiliated County</i>		
<i>Signed</i>		<i>Position</i>		<i>Date</i>