

EQUITY AUDIT 2008 - 2009



‘Sports Equity’ – Why? What? and Who?

WHY are we doing it?

BADMINTON England has an ongoing commitment to treating people fairly. This process is also a requirement by our external partners (Sport England) to guarantee funding for the future.

It cannot be assumed that badminton is open and accessible to all members of the community but it is hoped that our equity policy will become a basis which might lead to eliminating discrimination (either conscious or unconscious) and to provide all individuals with equality of opportunity and choice.

WHAT is it?

‘Sports Equity’ is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing our attitudes and structure of badminton to ensure that it becomes equally accessible to all members of society, whatever their age, ability, gender, race, ethnicity, sexuality or social/economic status. Sports Equity is concerned with badminton itself – its membership, participation, service delivery, selection/election to voluntary committees and voluntary coaching appointments.

WHAT are the benefits to badminton?

- Increased appeal to a wider market
- Increased revenue from a wider membership
- Services that are sensitive and accessible to the needs of all the membership
- Potential increase in the pool of administrators, leaders and coaches

WHO can help this process?

You, a club secretary can help by completing the audit overleaf, which relates to membership of your club, so we can accurately establish our current position and plan accordingly. This information will:

- Provide baseline statistics against which plans can be drawn and targets measured
- Establish a database to assist with monitoring and evaluation
- Inform the consultation process

All information supplied is confidential.

BADMINTON England thanks you for your time in supporting our sport.

EQUITY POLICY

It would be helpful to BADMINTON England to establish baseline statistics if you would kindly complete this form.

1	Your full name	
2	Your residential address	
3	Telephone no.	
4	Email address	
5	Your club name	
6	Club code	

Ethnic origin of club players

Please indicate the number of players within your club that fall into each category. Where you have no players of a particular ethnic origin, then please leave the box empty.

Asian or Asian British – Indian		Black or Black British – Caribbean		Chinese		Mixed – White and Asian	
Asian or Asian British – Pakistani		Black or Black British – African		Other Ethnic Group		Mixed – White and Black African	
Asian or Asian British – Bangladeshi		Black or Black British – Other		State which . . .		Mixed – White and Black Caribbean	
Asian or Asian British – Other		State which . . .		White – British		Any other Mixed	
State which . . .				White – Irish		State which . . .	
				White – other			

Disability within the club

The Disability Discrimination Act 1995 defines a disabled person as anyone with a 'physical or mental impairment'.

Does your club have any players with a disability? Yes [] No []

If yes, please put the appropriate number that falls into each category.

Disability	No of males	No of females
Visually impaired		
Hearing impaired		
Physical disability		
Learning disability		
Multiple disability		

Thank you for participating in this survey.

**Please return to the Membership Department,
BADMINTON England, National Badminton Centre, Milton Keynes, MK8 9LA
or fax to: 01908 268412**